

GRACE LETTER - REQUEST TO EXTEND DEADLINE SO SUBMIT COP

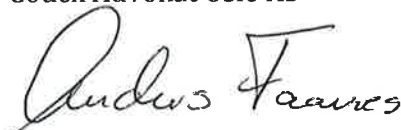
To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a heavy workload after the summer vacation. Unfortunately, for this reason, we do not have the opportunity to prepare a COP within the deadline set for August 24th 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by October 1th 2021 at the latest.

Sincerely yours,
Codex Advokat Oslo AS



Direct tlf: +47 41566627
E-mail: anders.faanes@codex.no